

## Health and Safety Policy

**Ocean Concrete** is committed to excellence in health and safety.

**Ocean Concrete** will comply with the Health and Safety at Work Act 2015, its amendments and all other relevant legislation, rules, standards, and codes of practice.

To support the policy, the PCBU, Officers and Workers have responsibility to:

- Understand and manage Health and Safety relevant to their specific roles within the company including PCBU responsibilities.
- Analysing and managing potential risks of exposure, to sign hazards in the workplace by using the risk rating chart and implementing hierarchy of control methods to either eliminate or minimize their impact.
- Being committed to supporting employee participation and consultation from union (if applicable) and other employee representatives regarding Health and Safety management for the workplace, ensuring appropriate and effective controls for the work being undertaken.
- Participate in Health and Safety training and information sessions.
- Accurately report incidents, injuries and illnesses to the managers promptly and participate in any resulting investigation.
- Adopt all safe working practices.
- Participate in treatment and rehabilitation plans where required.
- Comply with the organisation's Health and Safety management.
- Be an example of health and safety, always.

In addition to the above, the PCBU and officers have responsibility to:

- Ensure the PCBU has a duty, so far as reasonably practicable, for the Health and Safety of the workers and that other people are not put at risk by its work activities being undertaken.
- We endeavour to strive that staff are aware of, and informed about, significant risks and the part each employee can play in preventing and minimising injury/risk within the client's sites that they are working on.
- Identify, assess and manage hazards in the workplace.
- Involve staff in risk management.
- Provide information and training on implementing Health and Safety management.
- Provide a culture that supports early reporting and recording of all incidents, injuries and near misses accurately and promptly.
- Act quickly to prevent reported symptoms and injury/risks from getting worse.
- Review health and safety annually.
- Ensure on-hire clients provide a safe working environment for employees.
- Work with injured employees to ensure a safe and early return to work.

Sign:  Date: 01 / 06 / 2022